



Park City Prep Charter School

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Board of Directors Meeting – November 28, 2012

MINUTES

Present: Bruce Ravage, Lorraine Moore, John Bryk, Tanya Hughes, Tiffany Johnson, Chris Van Ettan, Debbie Boland, and Jennifer Bull.

- **Public Session** - No members of the public attended.
- **October 3, 2012 Board Meeting Minutes** were approved.
- **Financial Update**
 - October 2013 Financials were reviewed by the Finance Committee, which reported to the full Board that everything was in order and consistent with this same period in time from year to year.
 - 2011-2012 Audit – Our accountant Jennifer Bull, from Dworkin, Hillman, LaMorte & Sterczala, presented a draft of their findings for the 2011-2012 school year. M. Bull reported that we are in a very strong financial position and in compliance with all regulations.
- **Director's Update**
 - **CT's New Accountability System for Teachers & Administrators (SEED)** – The Director explained that what distinguishes the new system from prior, traditional evaluation systems is that, for the first time, staff are being held accountable for student performance, not only staff members' professional practices.
 - **Merger of CT & NY Charter School Networks** – The Director explained that it would be advantageous for such a merger primarily because we would have more experienced personnel in charge and it would give us more political clout in advocating for the continued growth of the charter schools in Connecticut, as well as New York. The Board unanimously approved our vote to join in such a merger.
 - **Revised Mission Statement** - In collaboration with Charter School Improvement Partners, we have revised our mission statement to be clearer, more concise and more measurable. The new language was unanimously approved by the Board and will be published on our website and in new publications.
- **Old Business:**
 - **New Board Membership** - Chris Van Ettan was approved to fill the co-teacher representative vacancy.
 - **Performance Bonus Policy** – Revisions were tabled until the next meeting.

- **Policy Manual Update (5000 Series)** – This final section of our policy manual, the draft of which was previously approved by the Board, was presented to all members.
- **Next Meetings for 2012-2013** – Wednesdays: January 23; March 27; May 22; June (TBD).

- **New Business: Feasibility of New School Building**
The Board reviewed the latest financial projections to consider a move to a new location. At this time, we still need to get further concessions from the owner from whom we would be leasing the space, as well as consider whether or not it is in the best interests of our students to make such an investment.

Meeting adjourned at 8:22 pm.